

RESOURCES CONTROL AND EXECUTION POLICY

Objective: Our business model is based on trust. To earn this trust, we are dedicated to becoming a world leader in transparency.

Application: Employees, Community, Suppliers and Clients.

Strategies:

- Prepare the operating budgets to invest on projects in accordance with the achievement of the previously proposed objectives, carrying out continuous monitoring and control of their execution.
- Avoid unacceptable conduct in all company transactions.
- Comply with what is established by the company for the delegation, authorization and approval for the execution of any investment or expense of any project in any of our operations.
- Pay taxes, royalties and other payments in accordance with the tax laws and regulations that apply in any jurisdiction in which we operate.
- Make our annual report public, including legal payments in the countries where we operate.

Rev Jun 2023 Dagoberto Diaz Gomez President